

## Community Trusts Scheme Proposal for Apprenticeship Scheme

**Fort Augustus & Glenmoriston Community Company**

**Glengarry Trust**

**Stratherrick & Foyers Community Trust**

The above three Community Trusts have decided to come together to pilot an apprenticeship scheme that covers the community council areas of Fort Augustus & Glenmoriston, Glengarry and Stratherrick & Foyers. The grants will be funded by the three Community Trusts who respectfully receive their funding from either Scottish Hydro and/or Falck Renewable.

The scheme will work with up to 4 businesses annually for a three year period.

Fort Augustus & Glenmoriston Community Company will fund 6 apprentices over the three years

Glengarry Trust will fund 2 - 3 apprentices over the three years

Stratherrick & Foyers Community Trust will fund 1-2 apprentices over the three years.

The money shall follow the young people with businesses in the three areas getting priority over a business out with the area. We will sort out which trust is funding the apprentice so you only need to fill out one form.

Examples: young person from Invergarry with apprenticeship in Fort Augustus would be awarded a grant from Glengarry Trust.

Young person from Fort Augustus with apprenticeship in Fort Augustus would be awarded a grant from Fort Augustus & Glenmoriston Community Company

Young Person from Whitebridge with apprenticeship in Inverness would be awarded a grant from Stratherrick & Foyers Community Trust if no other local business could carry out the training.

The grants will be awarded once a year in July to allow the apprentices to start work in the August when college convenes – all applications must be in by the end of June. (Mid July 2013)

The rates of pay for an apprentice is set very low (£2.68 Oct 13) and when applying for a grant please consider that the young person will probably require to travel, we would be looking for our grant money to pay the salary and travel (for work) of a young person to a maximum of £7000 per annum. We would prefer that you paid minimum wage (£3.72 Oct 13) and in year 2 and year 3 we would be expecting the employers to make a contribution to salary as the young person should be able to help generate income by then. **Please do not employ an apprentice until a grant has been awarded as we cannot pay in retrospect.**

Skills Development Scotland or the construction industry will be the port of call for setting up the apprentice for training and they should cover all of the training cost if the young person is 16 – 19 over 19 they may only pay 50% of the training and we would be happy to discuss with you how we could help cover this extra cost if required. Our scheme is not intended to replace any existing schemes run by SDS or industry where support usually takes the form of course fees, cost of travel and accommodation when attending courses.

Sharon Ferguson our administrator for the grant scheme can be contacted on 01456 486771 or by emailing [contact@communitycompany.co.uk](mailto:contact@communitycompany.co.uk) for further discussion on the scheme.